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| Non-Statutory | |
| Approved by | Head Teacher |
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School uniform policy

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| Date Approved | Spring 2024 |
| Approved by and Position | L Mathie - Head teacher |
| Signed | |
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Contents

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|--|---|
| 1. Aims | 2 |
| 2. Our school's legal duties under the Equality Act 2010 | 2 |
| 3. Limiting the cost of school uniform..... | 3 |
| 4. Expectations for school uniform..... | 4 |
| 5. Expectations for our school community | 5 |
| 6. Monitoring arrangements..... | 6 |
| 7. Links to other policies | 6 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Assistant Head Teachers via the

school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Battling Brook Primary School is a uniform school. Uniform ensures all children are dressed smartly and sensibly. We also believe that a uniform wears well, costs less than 'fashion wear' and contributes to a feeling of belonging to the school and its community.

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies all children with the school
- promotes equality
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Offering and accepting plain alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

SHOES: Sensible flat, black (Plimsolls/trainers for P.E. only) Please note that **boots should not be worn in school.**

JUMPER/CARDIGAN/SWEATSHIRT/FLEECE: Bright red with/without school logo

POLO/SHIRT: Plain white with/without school logo

TROUSERS: Boys/Girls: Plain grey/black

SKIRT/PINAFORE: Plain grey/black (knee length)

TIGHTS: Plain woollen type in black/grey/red. **Leggings should not be worn**

SOCKS: Plain in colour – grey/black/red/white

SHORTS: Plain grey or black tailored (knee length), not to be worn with tights

HAIR ACCESSORIES: Should be of a 'sensible' size, follow the school colours and be practical as opposed to 'fashionable'.

P.E.KIT: Plain red polo/t-shirt – available with school logo.

Black shorts

Plimsolls/trainers for indoor/outdoor P.E.

Plain black tracksuits with/without school logo

Hair should be tied back for P.E.

Swimming kit For the year group that swims, **one piece** swimsuits and **short** style swim shorts (rather than long/Bermuda style shorts)

SEASONAL

Winter/Poor weather conditions:

Boots may be worn **to** school as long as children change into a pair of shoes throughout the school day.

Summer:

SUMMER DRESS: Red and white (knee length) – stripe or check

Sandals may be worn, practical – **not** open-toed.

Sun hats may be worn outside.

Sun cream – Please ensure that you child is protected from the sun with a 24 hour, once a day type of sunscreen that can be applied at home in the morning.

For security and safety reasons, jewellery is not permitted with the exception of watches and unobtrusive pairs of small stud earrings, all of which must be removed for P.E. and games by your child. **No nail varnish or make-up should be worn during the school day.**

Similarly, temporary transfers or 'tattoos' are not appropriate. Hair should be natural in colour.

4.2 Where to purchase it

Battling Brook logo uniform can be obtained from Swifts, Hole in the Wall or Graphics to Go. Items without the school logo can be purchased more widely at local supermarkets and other high street retailers.

Our P.T.F.A. hold a wide range of second-hand uniform, resold at extremely reasonable cost. Children and families eligible for Free School Meals can receive vouchers towards purchasing school uniform. Please contact the school office for details.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils may contact their teacher or Year Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a Year Leader or Assistant Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Trustees

The Trust Board have delegated responsibility for this policy to the Head Teacher, however they ensure that the policy:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years if appropriate.

6. Monitoring arrangements

This policy will be reviewed every 3 years, or earlier if deemed necessary.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy